



ఆంధ్రప్రదేశ్ రాజపత్రము
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PART II - MISCELLANEOUS NOTIFICATIONS OF INTEREST TO THE PUBLIC

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NOTIFICATIONS BY HEADS OF DEPARTMENTS Etc.,

ENGINEER-IN-CHIEF (ADMN.)
WATER RESOURCES DEPARTMENT,
A.P., VIJAYAWADA.

Procds.No.RC/ENC/K1/17091024/2017.

Dt: 20-07-2020.

Smt. P. PRAMITHA , A.E.E. - PERMISSION ACCORDED BY THE GOVT., TO VISIT U.S.A. FOR THE PERIOD FROM 10-11-2017 TO 09-05-2018 - REPRESENTATION FOR FURTHER EXTENSION OF LEAVE FROM 10-05-2018 TO 28-02-2020 REJECTED - DIRECTED TO REPORT TO DUTY IMMEDIATELY - NOT REPORTED TO DUTY - SHOW CAUSE NOTICE ISSUED - EXPLANATION CALLED FOR - IMPOSING OF MAJOR PUNISHMENT OF REMOVAL FORM SERVICE - ORDERS - ISSUED.

- Ref : 1. T.O. Memo. No. Rc /ENC/VC2/82521/2008 Dated: 03 -05-2010(P.93 AoCs).
2. Written statement of defence of Smt. P.Pramitha, AEE, Dt: 26-5-2010 (P. 107-108)
3. T.O. MEMO. No. RC/ENC/VC-2/82521/2008, Dt: 27-7 -2010(I.O) (P.139).
4. From the SE, Constn., Circle, Hanmakonda Lr.No. 421, Dt:15-9-10 (I.R) (P.142)
5. T.O. Procdgs.No.RC/ENC/VC2/82521/2008, Dt: 29-11-2010 (Warning) (P.151)
6. E.N.C. (AW), I & CAD Deptt., Hyd., Memo.No.RC/ENC/H3/15051569/15, Dt: 2-6-15 (P.11 V2).
7. Written Statement of Defence of Smt. P. Pramitha, A.E.E, Dt: 17-6-2015. (P.16-25)

8. T.O. Memo No. RC/ENC/K(1)/16041424/2016, Dt: 09.06.2016 (P. 70).
9. ENC(AW), I&CAD, Hyderabad Lr.No.RC/ENC/H3/15051569/2015, Dt: 29.08.2016 (P161).
10. T.O. Memo No. RC/ENC/ K(1)/16041424/2016, Dt: 24.10.2016 (P. 166).
11. EE, O/o. CE, Hydrology, Vijayawada Lr.No. EE / Inquiry Report, Dt: 25-1-2017 (P. 169-191).
12. T.O. Memo. No. RC/ENC/ K(1)/16041424/2016, Dt: 7-3-2017 (P.192).
13. from the S.E., GV. Circle No. IV, LMD Colony in Lr. No. 216 ,dt. 26-04-2017 (P. 198).
14. T.O. Procds. No. RC/ENC/K(1)/16041424/2016,Dt.. 23-6 -2017(P. 202).
15. ENC(AW), I&CAD, Hyderabad Lr.No.RC/ENC/D1/17081214/2017, Dt: 28.08.2017 (P. 1-V3).
16. T.O. Lr.No.RC/ENC/G1/17091024/2017, Dt: 25.10.2017 addressed to Govt. (P.34).
17. Govt. Memo No. WRD-838309/ Ser.I/2017, Dt: 09.11.2017 (P.40).
18. ENC(AW), I&CAD, Hyderabad Lr.No.RC/ENC/D1/17081214/2017, Dt: 10.07.2018(P.45)
19. T.O. Memo No. RC/ENC/17091024/2017, Dt: 03.10.2018 (P. 59).
20. Representation of Smt. P. Pramitha, A.E.E, Dt: 23.10.2018 (P. 66).
21. T.O. Lr. RC/ENC/17091024/2017, Dt: 13.11.2018 addressed to Govt. (P. 79).

In the ref. 1st cited, Articles of charges were issued to Smt. P. Pramitha, A.E.E (D.O.B. 6-6-1982; Zone-I) while working in Chief Engineer, GLIS, Warangal for her unauthorized absence to duty beyond the permission to visit USA for the period from 16-9-08 to 24-9-09 for 1 year and 9 days.

Not convinced with her statement of defence 2nd cited, the Dy. Superintending Engineer, Construction Circle, Hanamakonda has been appointed as the Inquiry Authority vide ref.3rd cited, to inquire in to the charges framed against the said AEE with a request to submit the report within 30 days from the date of receipt of this Memo positively.

In the ref.4th cited, the Inquiry officer has submitted the report stating that, the A.E.E may be warned suitably not to repeat the same in future. Taking into consideration of the inquiry report, charges framed against the A.E.E were dropped vide ref. 5th cited, and she was warned not to repeat unauthorized absence in future duly sanctioning leave as per her eligibility under the A.P. Leave Rules, 1933 and as per Fundamental Rule -101.

In the ref. 6th cited, articles of charges were issued to the A.E.E as she was again unauthorizedly absent to duty from 11.08.2013 to 4-6-2015 beyond the permission accorded to her for the period of 3 months from 10.05.2013 to 10.08.2013 to visit to USA on her personal affairs.

In the reference 7th cited, the Asst. Exe. Engineer has submitted her Written Statement of Defence and requested to drop the charges framed against her by treating her absence period as E.O.L.

In the ref. 8th cited, the A.E.E was directed to show cause, as to why a Minor Punishment should not be imposed on her for her unauthorized absence from duty within 15 days on receipt of this office Memo as she is habituated to leave the Country for the same purpose and stay away from duty as a matter of right by violating Conduct Rules with which departmental work will be held up / hampered. In the ref. 9th cited, the Engineer-in-Chief(AW), I&CAD, Hyderabad has transmitted the explanat, submitted by the A.E.E for taking further necessary action.

Not convinced with the explanation submitted by the A.E.E., in the ref. 10th cited, the Executive Engineer, Hydrology, Office of the Chief Engineer, Hydrology, Vijayawada has been appointed as the Inquiry Authority to inquire in to the charges framed against the said A.E.E with a request to conduct detailed enquiry against the A.E.E and submit a report along with his specific remarks **within a period of 30 days from the date of receipt of this Memo positively.**

In the ref. 11th cited the I.O has submitted his report stating that **the Charge - I & VI are proved whereas Charge-I, III, IV & V are not proved.**

Disagreed with the findings of the inquiring officer, in the ref. 12th a show cause notice has been issued to the A.E.E to show a cause, as to why a Major Punishment of Stoppage of one (1) annual grade increments with Cumulative effect should not be imposed against her, for her unauthorized absence to duty beyond the period of permission as explained above, as per A.P.C.S (.C.C.&A.) Rules, 1991 within 15 days from the date of receipt of the memo.

In the ref. 13th cited the Superintending Engineer, GV Circle No.IV (SRSP.ORG), LMD Colony, Karimnagar has obtained and submitted the explanation of the AEE in which she has requested to drop the proposal of imposing the major punishment duly considering her case on humanitarian grounds.

In the ref. 14th cited, imposed a major punishment of Stoppage of one (1) annual grade increment with Cumulative effect under Rule 9 (vi) of APCS (CC&A) Rules, 1991 duly treating the period of permission accorded by this office from 10-5-2013 to 10-8-2013 as E.O.L. Beyond the period of permission from 11 8-2013 to 4-6-2015 is treated as "Dies-Non" in terms of Note-1 of Rule-18 of F.R for all purpose viz., increments, leave and pension.

In the ref. 15th cited, the Engineer-in-Chief (AW), I&CAD, Hyderabad has transmitted the S.R of the A.E.E and Original representation (w.e) to this office in which the A.E.E has requested for permission to visit USA for the period from 10.08.2017 to 09.02.2018 (SIX months on private affairs).

In the ref. 16th cited, Govt, has been addressed for further instructions, while enclosing the representation submitted by the A.E.E and it was informed that, she is in the punishment of currency period.

In the ref. 17th cited, Govt, have accorded permission to this office to permit the A.E.E to visit USA for the period from 10.11.2017 to 09.05.2018 (6 months) on EOL on private affairs to undergo best treatment for fibroid in USA even though she is under currency of punishment of stoppage of one increment with cumulative effect with a direction to join duty on or before the expiry of leave. Accordingly, the A.E.E was sanctioned permission as directed by the Govt, for the period from 10.08.2017 to 09.02.2018 with a direction to join duty in the same place on or before expiry of the due date. Failing which disciplinary action will be initiated against her.

In the ref. 18th cited, the Engineer-in-Chief (AW), I&CAD, Hyderabad has transmitted the original application of the A.E.E for extension of EOL for taking further necessary action. Subsequently, in the ref. 19th cited, the AEE was directed to report to duty within 15 days from the date of receipt of this office memo failing which it will be construed that she is not willing and no interest to rejoin duty and further course of disciplinary action of removing from service as per APCS (CC&A) Rules, 1991 will be taken against her.

In the ref. 20th cited, the A.E.E has again submitted a representation stating that, she is unable to return back to India and join to duty due to ill health issues. Govt, was addressed vide ref.21^m cited explaining the entire issue requested for suitable orders on her unauthorized absence.

In the ref. 22nd cited, the A.E.E has further submitted a representation for extension of EOL on private affairs for the period from 01.06.2019 to 31.12.2019.

In the ref. 23rd cited, Govt, have issued instructions to this office to take immediate necessary action against Smt. P. Pramitha, A.E.E for her unauthorized absence in accordance with APCS (CC&A) Rules, 1991 and AP Civil Service (Conduct) Rules, 1964 being the competent and disciplinary authority to the post of AEE and send compliance report to the Govt.

The action of the A.E.E in absconding from duty frequently as a matter of right is highly irregular and against the A.P.C.S (Conduct) Rules, 1964. Hence, it is construed that the A.E.E is not willing and no interest in the Government service and she had committed misconduct / misbehavior by leaving her post for a long period as a matter of right and liable to remove from service by imposing the major punishment against her as per Sub Rul-20(ii) of Rule-11 of A.P.C.S. (CC&A) Rules, 1991 and also as per G.O.Ms.No.127 General Administration (Services.C) Department Dt:15-09-2017.

Accordingly, the punishment proposed in the Show Cause Notices Dt: 09.06.2016, 07.03.2017, and Dt: 03-10-2018 are hereby confirmed by **REMOVING** her from Government Service w.e.f. the date of her absence from duty i.e., from 10.05.2018 in terms of Rule - 9 of A.P.C.S. (C.C. & A) Rules, 1991 and also as per G.O.Ms.No.127, Dated: 15-9-2017.

The receipt of the orders should be acknowledged in the first instance.

Dated: 20/07/2020.

K. JALANDHAR,
Engineer-in-Chief (Admn.).

To

- 1) Smt. P. Pramitha, A.E.E.
(Thro, the Engineer-in-Chief (Admn.Wing), Irrigation & CAD Deptt., Errum Manzil, Hyderabad, T.S).
- 2) Smt. P. Pramitha, A.E.E. (Thro, mail - ppramitha19@gmail.com)
- 3) Smt. P. Pramitha, A.E.E.

H.No. 2-6-315, Near Kalyani function hall, Hanamkonda-506 001, Telangana State.

Copy to the Engineer-in-Chief (Admn.Wing), Irrigation & CAD Deptt., Errum Manzil, Hyderabad, Telangana State for information and necessary action.

Copy to the Executive Engineer, Division No. 3, GVC - IV, Peddapalli for information.

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